



Vendor: SAP

Exam Code: C_THR12_66

Exam Name: SAP Certified Application Associate - Human Capital Management with SAP ERP 6.0 EHP6

Version: DEMO

QUESTION 1

How do you link an employee's external time management system ID to a SAP personnel number?

- A. Assign identical numbers in the external time management system and in IT0031 (Reference Personnel Numbers).
- B. Create IT0050 (Time Recording) with the external time management system ID.
- C. Store the external time management system ID in the field SACHZ on IT0001 (Organizational Assignment).
- D. Create IT0105 (Communication) with the external time management system ID.

Answer: B

QUESTION 2

What is the purpose of IT0302 (Additional Actions)?

- A. Ensures only one personnel action can be saved per day per employee
- B. Ensures only one status-changing personnel action can be saved per day per employee
- C. Ensures multiple status-changing personnel actions can be saved per day per employee
- D. Ensures multiple non-status changing personnel actions can be saved per day per employee

Answer: D

QUESTION 3

You want to execute a termination action for an employee. Which of the following infotypes should not be delimited as a standard practice?

- A. IT0040 (Objects on Loan)
- B. IT2006 (Absence Quotas)
- C. IT0008 (Basic Pay)
- D. IT0014 (Recurring Payments and Deductions)

Answer: C

QUESTION 4

You need to create a basic organizational structure for testing purposes. Which interfaces would allow you to create one quickly while displaying it graphically? (Choose two)

- A. PO10 (Maintain Organizational Unit)
- B. PPOM_OLD (Simple Maintenance)
- C. PP01 (General ?Maintain Object)
- D. PPME (Change Matrix Organization)
- E. PPSC (Create General Structure)

Answer: BE

QUESTION 5

When processing payroll, the Payroll Administrator receives the error message "Division by 0 is not possible" for one employee. What could have caused this error?

- A. The employee does not have an IT0008 (Basic Pay) with work hours per period.
- B. The employee does not have a valid time management status assigned on IT0007 (Planned Working Time).
- C. Feature SCHKZ defaults the wrong work schedule rule on IT0007 (Planned Working Time).
- D. Feature LGMST defaults the wrong indirect amount on IT0008 (Basic Pay).

Answer: A

QUESTION 6

You transferred objects created in Organizational Management into Personnel Administration tables using report RHINTE10. Which of the following object tables are relevant for integration? (Choose three)

- A. T527X(Organizational Units)
- B. T513 (Jobs)
- C. CSKS (Cost Centers)
- D. T528B(Positions)
- E. T777I (Infotypes Per Object Types)

Answer: ABD

QUESTION 7

Which characteristics can be assigned to a wage type in table V_T511 (Wage Type Characteristics)? (Choose three)

- A. Indirect valuation module
- B. Operation indicator (deduction wage type)
- C. Rewritable
- D. Processing class
- E. Employee subgroup grouping for personnel calculation rule

Answer: ABC

QUESTION 8

You want to include an employee to a company code in the Enterprise Structure. To which of the following elements would you assign this employee?

- A. Personnel Area
- B. Employee Subgroup grouping
- C. Employee Group
- D. Personnel Subarea grouping

Answer: A

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