

SAP

C_HR890_21 Exam

Certified Application Associate - SAP Commissions

Question: 1

On which levels can you assign a Variable to a compensation element?

- A. Plan, title, default, and Business Unit
- B. Plan, title, position, and default
- C. Plan, title, position, and Position Group
- D. Plan, title, position, and Business Unit

Answer: B

Question: 2

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Submit a dispute.
- B. Create a dashboard.
- C. Run Compensate and Pay.
- D. Accept a compensation plan.

Answer: A D

Question: 3

What is the purpose of a classification rule?

- A. To match fields on classifier records with assigned Variables
- B. To organize products into categories
- C. To define the details of the category hierarchy
- D. To match fields on classifier records with fields on transactions

Answer: D

Question: 4

What can you use a deposit rule for? Note: There are 2 correct answers to this question.

- A. Combine multiple incentives into a single deposit.
- B. Aggregate credit amounts over time.
- C. Put a hold on all or part of a deposit until a future period.
- D. Classify transaction data by product group.

Answer: A C

Question: 5

How are Rate Tables different from Lookup Tables? Note: There are 2 correct answers to this question.

- A. Rate Tables CANNOT handle step commissions. Lookup Tables can handle step commissions.
- B. Rate Tables have a single dimension. Lookup Tables can have more than one dimension.
- C. Rate Tables can be effective dated. Lookup Tables CANNOT be effective dated, but each cell in the matrix can be effective dated.
- D. Rate Tables can be used in any rule. Lookup Tables can be used only in incentive rules.

Answer: B C
